

NORTHUMBERLAND COUNTY COUNCIL

STAFF AND APPOINTMENTS COMMITTEE

At a meeting of the Staff and Appointments Committee held in the meeting space, County Hall, Morpeth on Monday 17 February 2022 at 10.00 am.

PRESENT

Councillor G. Sanderson
(Leader of the Council, in the Chair)

MEMBERS

Dickinson, S.
Flux, B.
Purvis, M.
Renner Thompson, G.

Simpson, E.
Watson, J.
Wearmouth, R.

OFFICERS IN ATTENDANCE

Binjal, S.
Crosland, S.
Hadfield, K.

McEvoy Carr, C.

Utley, A.
Willis, J.

Interim Monitoring Officer
HR consultant
Democratic and Electoral Services
Manager
Executive Director of Children's
Services and Adult Social Care
Mills and Reeve
Interim Executive Director of
Finance and S151 Officer

11. APOLOGIES FOR ABSENCE

Apologies were received from Councillor Kennedy.

12. MINUTES

RESOLVED that the open minutes of the meeting of the Committee held on 16 August 2021, as circulated, be confirmed as a true record and signed by the Chair.

Ch.'s Initials.....

13. DECLARATIONS OF INTEREST

The MO reminded members that it was up to them to decide, once they had read the reports, if they had an interest to declare. She drew attention to consideration of the bias test and if members felt they had predetermined an issue, then they should declare it and leave.

14. EXCLUSION OF PRESS AND PUBLIC

RESOLVED

- (a) That under Section 100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following item on the Agenda as it involves the likely disclosure of exempt information as defined in Part I of Schedule 12A of the 1972 Act, and
- (b) That the public interest in maintaining the exemption outweighs the public interest in disclosure for the following reasons:-

Agenda Item	Paragraph of Part I of Schedule 12A
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6-10	1, 3 and 4 - Information relating to any individual, information relating to the financial or business affairs of any particular person (including the Authority holding that information), and information relating to any consultations or negotiations, or contemplated consultations or negotiations in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under, the Authority. The public interest in maintaining the exemption outweighs the interest in disclosure because disclosure would adversely affect the Authority's ability to conduct its affairs.
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Members discussed whether sharing of any of the information with other Group members was appropriate and it was agreed that this was not.

15. MINUTES

RESOLVED that the confidential minutes of the meeting of the Committee held on 16 August 2021, as circulated, be confirmed as a true record and signed by the Chair.

16. REPORT OF THE DEPUTY CHIEF EXECUTIVE, INTERIM DIRECTOR OF FINANCE AND S.151 OFFICER, AND INTERIM DIRECTOR OF GOVERNANCE AND MONITORING OFFICER

Notification of an Employment Tribunal Claim

Members considered the confidential report in respect of this item. It was **RESOLVED** to agree the resolution as is set out in the part 2 confidential minutes.

17. REPORT OF THE DEPUTY CHIEF EXECUTIVE, INTERIM DIRECTOR OF FINANCE AND S.151 OFFICER, AND INTERIM DIRECTOR OF GOVERNANCE AND MONITORING OFFICER

Health and well-being of senior officers

Members considered the confidential report in respect of this item. It was **RESOLVED** to agree the resolution as is set out in the part 2 confidential minutes.

18. REPORT OF THE DEPUTY CHIEF EXECUTIVE, INTERIM DIRECTOR OF FINANCE AND S.151 OFFICER, AND INTERIM DIRECTOR OF GOVERNANCE AND MONITORING OFFICER

Conditions of service of senior officers

Members considered the confidential report in respect of this item. It was **RESOLVED** to agree the resolution as is set out in the part 2 confidential minutes.

19. REPORT OF THE DEPUTY CHIEF EXECUTIVE, INTERIM DIRECTOR OF FINANCE AND S.151 OFFICER, AND INTERIM DIRECTOR OF GOVERNANCE AND MONITORING OFFICER

Consideration of alternative strategies to resolve the Employment Tribunal claim and related matters

Members considered the confidential report in respect of this item. It was **RESOLVED** to agree the resolution as is set out in the part 2 confidential minutes.

CHAIR.....

DATE.....